NRB BAFIA CLASS A · B · C · D · 105 BFIS

AIC TITANS CUP

OFFICIAL BANKING CHAMPIONSHIP HANDBOOK

GENTLEMEN 25K · LADIES 15K · 70:30 PRIZE RATIO · LOCAL CSR

AURIUM SPORTS



SOVEREIGN INTER-BANK FOOTBALL ECOSYSTEM · 7 REGIONAL HUBS ACROSS NEPAL

AIC Titans Cup Master Handbook

The institutional rulebook, two-stage qualification pathway, 7-Hub regional tournament plan, 7m/10m match clock, 70:30 Winner/Runner-Up prize protocol, and Local CSR Design Manifesto.

ENTRY FEES

Gentlemen 25,000 · Ladies 15,000

MATCH CLOCK

7m League · 10m Knockouts

PRIZE & CSR

50% Pool (70:30) + Local BFI CSR

EXECUTIVE WELCOME · BANKING FRATERNITY & ASSOCIATIONS

The premier sporting institution for Nepal's financial sector.

Dear Chief Executive Officers, Executive Directors, BFI Association Presidents (NBA, DBAN, NFIA, NMBA), Human Resource Heads, CSR Committee Chairs, and Team Managers,

On behalf of **Aurium Sports / The Aurium Academy**, we are privileged to present the official handbook for the **AIC Titans Cup** — Nepal's definitive inter-bank football ecosystem built exclusively for all **105 institutions licensed by Nepal Rastra Bank (NRB)** under BAFIA.

To actively promote women's participation in banking football, registration is structured at **NPR 25,000 for Gentlemen** and a promotional **NPR 15,000 for Ladies**. Because 58 of Nepal's 105 BFIs are headquartered outside Kathmandu Valley, qualifiers are conducted across **7 Regional Tournament Hubs** (Kathmandu, Banepa/Kavre, Biratnagar/Itahari, Janakpur/Birgunj, Chitwan/Hetauda, Pokhara, and Butwal/Kohalpur) with dynamic group sizing based on confirmed entries.

In every Stage 1 class, a **minimum guaranteed prize pool of 50% of collected registration fees** is paid exclusively to the **Winner and Runner-Up in a 70 : 30 ratio**, while every BFI's local CSR contribution (**NPR 100k–500k by class**) builds a local football ecosystem for underprivileged youth/girls and creates jobs for local licensed coaches.

— The Tournament Directorate · Aurium Sports

[Signatory TBC]

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INSTITUTIONAL SCALE, REGIONAL HUBS & DYNAMIC FORMAT

105 NRB-licensed institutions. Seven regional tournament hubs.

Anchored in verified NRB BAFIA licensing across all 7 Provinces, with dynamic group brackets tailored to actual team registrations and nearby regional hubs for out-of-valley BFIs.

105

NRB-LICENSED BFIS

20 Class A · 17 Class B · 17 Class C · 51 Class D

25K/15K

GENTLEMEN / LADIES FEE

NPR 25,000 Gentlemen · NPR 15,000 Ladies (Female Promotion)

70:30

WINNER : RUNNER-UP

Min. 50% of collected fees paid 70% Winner / 30% Runner-Up

7m/10m

HALF DURATIONS

7m/half in League · 10m/half in all Knockouts & Finals

7

REGIONAL HUBS

KTM · Banepa · Itahari · Janakpur · Chitwan · Pokhara · Butwal

100K–500K

LOCAL CSR / BFI

Underprivileged girls football + local licensed coach jobs

Dynamic Groups & Match Counts
Because final participation varies by class and regional hub, group counts and total matches are finalized dynamically upon registration close.

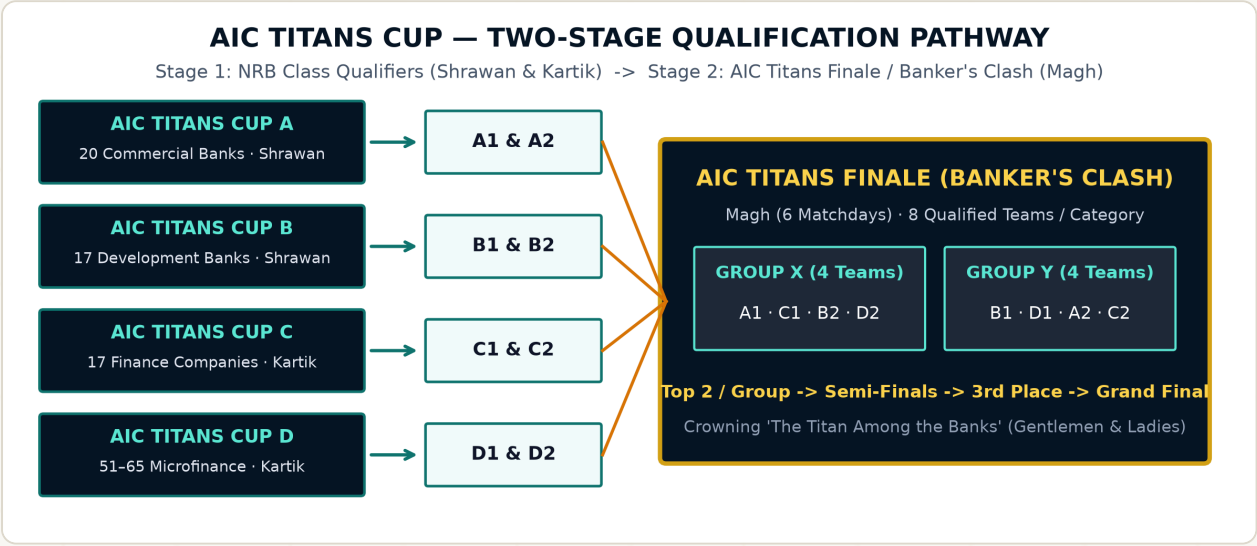
Nearby City Qualifiers (58 HQs)
For BFIs headquartered or concentrated outside Kathmandu Valley, regional pods are staged in nearby hub cities so every team gets an opportunity.

Magh Finale (Top 2 / Class)
The overall Champion & Runner-Up from Classes A, B, C, and D qualify for the 6-day Clash of the Titans Finale in Magh.

BAFIA FOUR-TIER & REGIONAL HUB ARCHITECTURE

Class-protected & regional hub qualification into the Bankers Finale.

Every BFI competes strictly within its NRB regulatory peer group in Stage 1 (including regional hub qualifiers for out-of-valley BFIs) before the Champion and Runner-Up advance to the cross-tier Magh Finale.



TIER INTEGRITY

Peer-Group Parity

Class A, B, C, and D institutions play separate championships so balance-sheet or workforce size never skews qualification.

REGIONAL ACCESSIBILITY

7 Nationwide Hubs

Out-of-valley BFIs in Koshi, Madhesh, Banepa/Kavre, Chitwan/Hetauda, Pokhara, and Butwal/Kohalpur compete in nearby regional hubs.

DUAL BERTH & RATIO

70:30 Top-Two Payout

Reaching a Class Final secures both the 70:30 monetary prize distribution and qualification into the Clash of the Titans Finale.

DIVISIONS, FEMALE PROMOTION POLICY & HR VERIFICATION

NPR 25,000 Gentlemen · NPR 15,000 Ladies. Promoting female banking squads.

Structured exclusively into Gentlemen and Ladies divisions, with a 40% preferential registration fee reduction for Ladies squads (NPR 15,000 vs. NPR 25,000) to maximize female participation across all 105 BFIs.

DIVISION 01 · MEN'S BANKING

Gentlemen Division — NPR 25,000

Open-age male employees of NRB-licensed BFIs. Registration fee: **NPR 25,000 per squad**. Roster: 8 Players + 2 Team Officials (Coach & Manager). Minimum 50% of collected fees forms the division prize pool (paid 70:30 to Winner & Runner-Up).

DIVISION 02 · WOMEN'S BANKING (PROMOTIONAL RATE)

Ladies Division — NPR 15,000

Open-age female employees of NRB-licensed BFIs. Preferential registration fee: **NPR 15,000 per squad** to actively encourage every bank and microfinance institution to field a women's team. Paid 70:30 to Winner & Runner-Up from the minimum 50% fee pool.

STRICT BFI HUMAN RESOURCES & PAYROLL VERIFICATION PROTOCOL

- **90-Day Payroll Tenure Mandate:** Every registered player must be a bonafide full-time or contractual employee on the participating BFI's payroll for at least 90 days prior to Stage 1 kickoff.
- **Mandatory HR Dossier:** Registration requires an HR-stamped payroll certification letter signed by the Head of HR, official bank employee ID cards, and national citizenship/ID copies.
- **Zero External Ringers:** Any institution fielding non-payroll players forfeits all matches 0–3, loses its discipline deposit, and faces suspension from the AIC Titans Cup ecosystem.
- **Refundable Discipline Deposits:** Type A: NPR 2,000 · Type B: NPR 3,000 · Type C: NPR 5,000 · Type D: NPR 7,000 · Finale: NPR 10,000 (95% refunded within 14 days post-tournament).

LOCKED MATCH CLOCK & DYNAMIC SCHEDULING PROTOCOL

7-minute league halves. 10-minute halves for all knockouts.

Standardized across Types A, B, C, D (in all regional hubs) and the Clash of the Titans Finale — fast 7-minute halves in group play and uniform 10-minute halves across every knockout round.

COMPETITION STAGE	HALF DURATION	TOTAL PLAY	TIMEOUT	HALF-TIME	BUFFER / CHANGE	TOTAL SLOT
League / Group Stage	**7 min × 2 halves**	14 min	0 min	2 min	4 min	20 min
Pre-Quarter / Regional KO	**10 min × 2 halves**	20 min	2 min	3 min	10 min	35 min
Quarter-Finals	**10 min × 2 halves**	20 min	2 min	3 min	10 min	35 min
Semi-Finals	**10 min × 2 halves**	20 min	2 min	3 min	10 min	35 min
Third-Place Playoff	**10 min × 2 halves**	20 min	2 min	3 min	10 min	35 min
Grand Finals	**10 min × 2 halves**	20 min	2 min	3 min	10 min	35 min

DYNAMIC GROUP & MATCH ALLOCATION

Flexible Bracket Sizing: Because the exact number of participating BFIs in each class and regional hub is confirmed only at registration close, group counts (groups of 3, 4, or 5) and total match counts are published at the official Managers' Draw.

TIE-BREAKERS & 30-MIN REPORTING

Group Stage: 1. Points (3/1/0) → 2. Head-to-Head → 3. Goal Diff → 4. Goals Scored → 5. Fair Play. **All Knockouts (10m × 2):** Ties go directly to a 3-kick penalty shootout. Teams report 30 min prior to kickoff.

01

STAGE 1 · NRB CLASS & REGIONAL HUB QUALIFIERS

Four classes. Seven regional hubs.

Across Shrawan and Kartik, each NRB banking tier competes in its own dedicated championship — with nearby city qualifiers for out-of-valley BFIs — to crown a Class Champion and Runner-Up in Gentlemen and Ladies divisions.

SHRAWAN WINDOW · PROPOSED CALENDAR SLOTS

Type A (Commercial Banks) & Type B (Development Banks).

Opening the annual banking football cycle in Shrawan (July/August) across Kathmandu Valley and regional Development Bank hubs.

SHRAWAN POS 9–12 · BANK A-1..4

AIC Titans Cup – Type A

Exclusively for Nepal's **20 NRB Class A Commercial Banks** (all headquartered in Kathmandu with nationwide branches).

- **Format & Hubs:** Hosted in **Hub 1 (Kathmandu Valley)** with optional provincial branch pods. Group counts and match totals determined dynamically after registration close (7m League · 10m KO).
- **Entry Fees & Deposit:** Gentlemen: **NPR 25,000** · Ladies: **NPR 15,000** · Deposit: NPR 2,000.
- **Prize Pool Rule:** Min. guaranteed prize pool = **50% of collected fees**, paid exclusively to **Winner (70%) and Runner-Up (30%)**.
- **Expected Local CSR: NPR 350,000 to NPR 500,000 / bank** (underprivileged girls/youth + 2 local licensed coach jobs via Aurium Sports).

SHRAWAN POS 16–19 · BANK B-1..4

AIC Titans Cup – Type B

Exclusively for Nepal's **17 NRB Class B Development Banks** (7 KTM Valley HQs + 10 Regional HQs outside the Valley).

- **Format & Regional Hubs:** Central pod in **Kathmandu** (7 HQs) + Regional Pods in **Koshi (Itahari/Biratnagar)**, **Pokhara**, **Butwal/Nepalgunj**, and **Chitwan/Birgunj/Banepa**. Dynamic groups & match count.
- **Entry Fees & Deposit:** Gentlemen: **NPR 25,000** · Ladies: **NPR 15,000** · Deposit: NPR 3,000.
- **Prize Pool Rule:** Min. guaranteed prize pool = **50% of collected fees**, paid strictly **70 : 30 to Winner & Runner-Up**.
- **Expected Local CSR: NPR 250,000 to NPR 400,000 / bank** (deployed in home province/district for girls + 1–2 local licensed coaches).

KARTIK WINDOW · PROPOSED CALENDAR SLOTS & REGIONAL HUBS

Type C (Finance Companies) & Type D (Microfinance · 51 BFIs).

Staged in the festive Kartik window (October/November) across Kathmandu and regional hubs where 86% of Microfinance HQs operate.

KARTIK POS 9–12 · BANK C-1..4

AIC Titans Cup – Type C

For Nepal's **17 NRB Class C Finance Companies** (13 KTM/Lalitpur HQs + 4 Regional HQs in Pokhara, Hetauda, Janakpur & Rajbiraj).

- **Format & Regional Integration:** Central Championship in **Kathmandu Valley** with regional integration for **Janaki (Janakpur)**, **Multipurpose (Rajbiraj)**, **Samriddhi (Hetauda)**, and **Pokhara Finance**. Dynamic group & match count.
- **Entry Fees & Deposit:** Gentlemen: **NPR 25,000** · Ladies: **NPR 15,000** · Deposit: NPR 5,000.
- **Prize Pool Rule:** Min. guaranteed prize pool = **50% of collected fees**, paid strictly **70 : 30 to Winner & Runner-Up**.
- **Expected Local CSR: NPR 150,000 to NPR 300,000 / inst.** (operating municipalities for girls + 1 local licensed coach job).

KARTIK POS 15–18 · BANK D-1..4

AIC Titans Cup – Type D

For Nepal's **51 NRB Class D Microfinance Institutions** (7 KTM HQs + **44 Regional HQs outside Kathmandu Valley**).

- **Decentralized 7-Hub Format:** Regional qualifiers in **Banepa/Kavre (15 MFIs)**, **Pokhara (8)**, **Butwal/Kohalpur/Dhangadhi (9)**, **Kathmandu (7)**, **Janakpur/Lahan (5)**, **Biratnagar/Itahari (4)**, and **Chitwan/Nawalpur (3)**. Hub winners advance to Class D Finals.
- **Entry Fees & Deposit:** Gentlemen: **NPR 25,000** · Ladies: **NPR 15,000** · Deposit: NPR 7,000.
- **Prize Pool Rule:** Min. guaranteed prize pool = **50% of collected fees**, paid strictly **70 : 30 to Winner & Runner-Up**.
- **Expected Local CSR: NPR 100,000 to NPR 200,000 / MFI** (rural girls football + 1 local licensed community coach job).

02

STAGE 2 · CLASH OF THE TITANS

The Bankers Finale.

Where banking rivals become legends. The Champion and Runner-Up from all four NRB classes across Gentlemen and Ladies collide over six championship matchdays in Magh.

MAGH WINDOW · BANKERS' CLASH-1 TO 6

Seeding protection & 6-day championship schedule.

Group matches run 7 minutes each half (20-min slot); Semi-Finals, 3rd-Place Playoffs, and Grand Finals run 10 minutes each half (35-min slot).

GROUP X (4 QUALIFIERS / DIVISION)

A1 · C1 · B2 · D2

Type A & Type C Champions paired with Type B & Type D Runners-Up (round-robin @ 7m/half).

GROUP Y (4 QUALIFIERS / DIVISION)

B1 · D1 · A2 · C2

Type B & Type D Champions paired with Type A & Type C Runners-Up (round-robin @ 7m/half).

CALENDAR SLOT	DAY	COMPETITION PHASE (GENTLEMEN & LADIES QUALIFIERS)	HALF CLOCK	SLOT DURATION
Bankers' Clash-1	Day 1	Opening March + Group Stage Round 1 (Group X & Group Y)	**7m × 2 halves**	20 min / match
Bankers' Clash-2	Day 2	Group Stage Round 2 (Group X & Group Y)	**7m × 2 halves**	20 min / match
Bankers' Clash-3	Day 3	Group Stage Round 3 Qualification Deciders	**7m × 2 halves**	20 min / match
Bankers' Clash-4	Day 4	Championship Semi-Finals (X1 vs Y2, Y1 vs X2)	**10m × 2 halves**	35 min / match
Bankers' Clash-5	Day 5	3rd Place Playoffs + **CSR Future Titans Showcase Match**	**10m × 2 halves**	35 min / match
Bankers' Clash-6	Day 6	Grand Finals (Ladies & Gentlemen) + Titan Shield Awards Gala	**10m × 2 halves**	35 min / match

PRIZE POOL GOVERNANCE & 70:30 WINNER / RUNNER-UP PROTOCOL

50% minimum guaranteed prize pool. Strict 70 : 30 Winner-to-Runner-Up ratio.

Because total institutional participation across Kathmandu and regional hubs is finalized only after registration closes, Stage 1 prize pools are governed by a transparent percentage formula rather than pre-fixed cash figures.

COMPETITION TIER	DIVISION ENTRY FEES	GUARANTEED PRIZE POOL FORMULA	CHAMPIONS	RUNNER-UP	OTHER POSITIONS
AIC Titans Cup – Type A Class A Commercial Banks	Gentlemen: **NPR 25,000** Ladies: **NPR 15,000**	**Minimum 50%** of Collected Division Fees	70%	30%	Trophies & Plaques (No Cash)
AIC Titans Cup – Type B Class B Development Banks	Gentlemen: **NPR 25,000** Ladies: **NPR 15,000**	**Minimum 50%** of Collected Division Fees	70%	30%	Trophies & Plaques (No Cash)
AIC Titans Cup – Type C Class C Finance Companies	Gentlemen: **NPR 25,000** Ladies: **NPR 15,000**	**Minimum 50%** of Collected Division Fees	70%	30%	Trophies & Plaques (No Cash)
AIC Titans Cup – Type D Class D Microfinance (MFI)	Gentlemen: **NPR 25,000** Ladies: **NPR 15,000**	**Minimum 50%** of Collected Division Fees	70%	30%	Trophies & Plaques (No Cash)
Clash of the Titans Finale **Magh Grand Finale (Top 2/Class)**	**Qualified via Stage 1 (Top 2 per Class)**	**Finale Prize Purse: [YET TO BE DECIDED]**	70% / TBD	30% / TBD	**Titan Rolling Shield + CSR Plaque**

POLICY 01 · WHY RATIO-ONLY GOVERNANCE

100% Transparency Upon Registration Close

Within 48 hours of registration closing for each class, Aurium Sports publishes the audited count of registered Gentlemen and Ladies teams, the exact 50%+ prize pool figure, and the **70% Winner / 30% Runner-Up** payout certificate.

POLICY 02 · GRAND FINALE PRIZE MONEY

Finale Purse & The Titan Rolling Shield

Monetary benefits in Stage 1 are paid **exclusively to Winners and Runners-Up (70:30).** The Magh **Clash of the Titans Finale** carries a dedicated championship prize purse (**amount yet to be decided**) alongside the Gentlemen and Ladies Titan Rolling Shields.

MEDICAL, INSURANCE, BROADCAST & CONDUCT

NPR 500,000 player insurance, 3-camera broadcast & ethics code.

Governed by Aurium Sports' Medical & Injury Protocol, Competition Integrity Policy, and 3-camera HD broadcast production standards across central and regional hubs.

MEDICAL & NPR 500,000 INSURANCE

- **Mandatory Pitchside Medic:** No match kicks off in Kathmandu or any regional hub without a certified first responder, trauma kit, stretcher, and standby ambulance.
- **NPR 500,000 Player Insurance:** Every accredited player is insured for NPR 500,000 during tournament play.
- **Centralized & Regional Broadcast:** Dedicated Venue Manager, PR Lead, Record Keepers, Commentators & multi-camera production crew.

DISCIPLINARY & BANKING ETHICS CODE

- **Card Accumulation:** Two yellow cards = 1-match suspension; direct red card = minimum 1-match ban plus Disciplinary Committee hearing.
- **Institutional Conduct:** Team Managers are accountable for sideline conduct of players and bank supporters across all hubs.
- **Protests & Appeals:** Written protests must be lodged within 30 minutes of full time with the official protest deposit *[TBC]*.

THE CSR DESIGN MANIFESTO · LOCAL GRASSROOTS IMPACT & COACH EMPLOYMENT

Goals for Good: Local football ecosystems for underprivileged girls & local licensed coaches.

Under the AIC Titans Cup CSR Design Manifesto led by Aurium Sports, every participating BFI's statutory CSR contribution is ring-fenced and deployed directly at the local level in that BFI's operating districts — empowering underprivileged youth (50%+ girls) and creating paid local jobs for licensed football coaches.

NRB BFI TIER	BFIS	EXPECTED LOCAL CSR / BANK	LOCAL LICENSED COACHES	YOUTH & GIRLS / BANK	LOCAL DEPLOYMENT TERRITORY
Type A · Commercial	20	**NPR 350,000 – 500,000**	**2 Coaches** (1M, 1F)	**35 – 50 Youth** (50%+ Girls)	Provincial & underserved branch districts (7 Provinces)
Type B · Development	17	**NPR 250,000 – 400,000**	**1–2 Local Coaches**	**25 – 40 Youth** (50%+ Girls)	HQ & regional hubs (Koshi, Madhesh, Chitwan, Pokhara, Butwal)
Type C · Finance Co.	17	**NPR 150,000 – 300,000**	**1 Local Coach**	**15 – 30 Youth** (50%+ Girls)	Municipal school clusters (KTM, Lalitpur, Pokhara, Hetauda, Janakpur, Rajbiraj)
Type D · Microfinance	51	**NPR 100,000 – 200,000**	**1 Community Coach**	**12 – 22 Rural Youth** (60%+ Girls)	Rural wards (Kavre, Koshi, Madhesh, Chitwan, Gandaki, Lumbini, West)
Full Ecosystem	105	**NPR 100,000 – 500,000**	**125 – 159 Coach Jobs**	**1,997 – 3,312 Youth & Girls**	**100% Deployed Locally in BFI Operating Districts via Aurium Sports**

CSR DESIGN MANIFESTO · RING-FENCED LOCAL SPLIT

Dual Grassroots & Employment Mandate

- **40% Paid Job Creation for Local Licensed Coaches:** Monthly contracted stipends for ANFA/AFC-certified local coaches & female coaches in the bank's district.
- **30% "Project First Boots" for Underprivileged Girls & Boys:** Boots, co-branded BFI jerseys, shin guards & balls for low-income youth (50%+ girls quota).
- **20% Local Turf / Ground Access & Girls Nutrition:** 48 weeks of safe local training facilities, hydration, nutrition & safeguarding support.
- **10% NRB Statutory Audit & Regional/Finale Showcase:** Audited NRB 1% CSR compliance certificate + regional & Magh Finale youth exhibition.

BANK COMPLIANCE, LOCAL PR & STANDALONE DOSSIER

Turnkey NRB CSR Documentation

Every participating BFI receives a dedicated **Aurium Sports Local CSR Implementation MOU**, CA-audited fund-utilization certificate for NRB annual directive compliance, verified coach employment & beneficiary rosters, and an AGM documentary reel.

Companion Deliverables: Refer to the standalone *National CSR Design Manifesto & Implementation Plan* and *BFI Location & Regional Hub Directory*.

OFFICIAL INSTITUTIONAL ENTRY, REGIONAL HUB & CSR PLEDGE

BFI Team Registration & Local CSR Fellowship Form.

Complete and return with your HR-stamped payroll verification letter to reserve your institution's competition berth, preferred regional tournament hub, and local CSR fellowship.

1. SELECT NRB LICENSE CLASS & COMPETITION DIVISIONS (GENTLEMEN NPR 25,000 · LADIES PROMOTIONAL NPR 15,000)

☐ **Type A** (Commercial · Dep. 2,000) ☐ **Type B** (Development · Dep. 3,000) ☐ **Type C** (Finance · Dep. 5,000) ☐ **Type D** (Microfinance · Dep. 7,000)
☐ **Gentlemen Division** (**NPR 25,000** · 8+2) ☐ **Ladies Division — Promotional** (**NPR 15,000** · 8+2)

2. SELECT PREFERRED REGIONAL TOURNAMENT HUB (FOR QUALIFIER SCHEDULING)

☐ **Hub 1:** Kathmandu Valley ☐ **Hub 2:** Banepa / Kavre ☐ **Hub 3:** Koshi (Biratnagar/Itahari) ☐ **Hub 4:** Madhesh (Janakpur/Birgunj)
☐ **Hub 5:** Central (Chitwan/Hetauda) ☐ **Hub 6:** Gandaki (Pokhara) ☐ **Hub 7:** Lumbini & West (Butwal/Kohalpur/Dhangadhi)

3. SELECT EXPECTED LOCAL CSR RANGE (DEPLOYED LOCALLY FOR UNDERPRIVILEGED GIRLS & LOCAL LICENSED COACHES)

☐ **Class A CSR:** NPR 350,000 – 500,000 ☐ **Class B CSR:** NPR 250,000 – 400,000 ☐ **Class C CSR:** NPR 150,000 – 300,000 ☐ **Class D CSR:** NPR 100,000 – 200,000

NAME OF BANK / FINANCIAL INSTITUTION & HEAD OFFICE CITY

PREFERRED LOCAL DISTRICT / MUNICIPALITY FOR CSR DEPLOYMENT & PLEDGED AMOUNT

AUTHORISED HR DIRECTOR / CSR COMMITTEE CHAIR

TEAM MANAGER NAME · DIRECT MOBILE & OFFICIAL EMAIL

AUTHORISED SIGNATURE & OFFICIAL BANK SEAL · DATE

FOR AURIUM SPORTS TOURNAMENT & CSR SECRETARIAT · DATE



TOURNAMENT & CSR SECRETARIAT · AURIUM SPORTS

Compete with pride. Transform your community.

AIC TITANS CUP

7 Regional Hubs Across Nepal · Secretariat Contact & Venues: [TO BE CONFIRMED]

Shrawan (Types A & B) · Kartik (Types C & D) · Magh (Clash of the Titans Finale)